

From: Lori Southwood
Sent: Thursday, January 4, 2024 12:37 PM
To: Grant Garber; Corey Best
Cc: Eric Gentry
Subject: RE: Herald Leader DEI

We do not have new hires sign any DEI statement.

From: Grant Garber <garberg1@nku.edu>
Sent: Thursday, January 4, 2024 12:24 PM
To: Corey Best <bestc6@nku.edu>
Cc: Eric Gentry <gentrye3@nku.edu>; Lori Southwood <southwoodl1@nku.edu>
Subject: RE: Herald Leader DEI

Corey – The answer to #2 below is “no,” as far as I know.

cc'ing Lori here to confirm from HR....

From: Corey Best <bestc6@nku.edu>
Sent: Thursday, January 4, 2024 10:52 AM
To: Grant Garber <garberg1@nku.edu>
Cc: Eric Gentry <gentrye3@nku.edu>
Subject: Herald Leader DEI

Hi Grant—

Happy New Year!

I got an email from Herald Leader re: DEI bill. They're checking with all KY public universities on the following questions:

1. Does NKU support such a measure and would it align with the atmosphere your institution hopes to curate for students and staff, why or why not?

2. Does NKU currently ask staff or students to sign any sort of DEI statement upon hiring or admission? If so, would you include a copy of that below.

3. What's NKU's general response to this proposal?

4. Has anyone in the Legislature sought NKU's input on this proposal?

I'm working on a broad statement that I will run by you, CST, Eric and Darryl once it's complete. In the meantime, can you confirm for us that number 2 is a hard no? Eric wants to be able to tell them, “No, we don't ask anyone to sign anything re: DEI”.

Thanks.

Corey

Corey Best
Director, Public Relations